



Illinois Commerce Commission Supplier Diversity Report Form for Suppliers of Energy

Section 5-117 of the Public Utilities Act states that the Illinois Commerce Commission “shall require all gas, electric, and water companies with at least 100,000 customers under its authority, as well as suppliers of wind energy, solar energy, hydroelectricity, nuclear energy, and any other supplier of energy within this State, to submit an annual report by April 15, 2015 and every April 15 thereafter, in a searchable Adobe PDF format, on all procurement goals and actual spending for female-owned, minority-owned, veteran-owned, and small business enterprises in the previous calendar year.”

Pursuant to Section 5-117, please complete the following form and submit it to the Illinois Commerce Commission in PDF format. This form can be found at the ICC’s website www.icc.illinois.gov/odca. Please submit this PDF form through the ICC’s website at www.icc.illinois.gov/efiling/pua5117/.

1. Name of Entity: Exelon Generation Company, LLC

2. Business Address:

Street	200 Exelon Way
Street 2 (if applicable)	
City	Kennett Square
State	PA
Zip	19348

3. Business Address in Illinois (if different):

Street	Chase Tower
Street 2 (if applicable)	10 South Dearborn
City	Chicago
Zip	60603

4. Person Responsible for Preparing this Report, including Title:

First and Last Name	Suzanne Stelmasek
Title	State Government Affairs Manager
Phone	
Email Address	Suzanne.Stelmasek@exeloncorp.com

5. Type of Entity (check as many as apply):

☐ Distribution

☒ Generation:

☒ Nuclear ☐ Hydroelectric ☒ Solar ☐ Wind ☒ Other

☐ Alternative Supplier:

☐ Natural Gas ☐ Electricity

☐ Other - please describe:

6. Please identify the person at your entity who can be contacted by diverse suppliers regarding procurement opportunities:

First and Last Name	Ryan Fitz-Patrick
Title	Director – Genco Sourcing
Phone	410-979-5231
Email Address	Ryan.fitz-patrick@exeloncorp.com

7. In calendar year 2020, did your entity meet the following revenue criteria?

☒ Yes ☐ No

- For an alternative retail, municipal or electrical cooperative electric supplier, sales or delivery of 500,000 or more kwh
- For an alternative gas supplier or natural gas cooperative, sales or delivery of 500,000 or more dekatherms
- For any other commercial energy supplier, sales or delivery of 500,000 or more kwh

8. In calendar year 2020, did your entity track spending with, contracting with, or procurement from women-owned businesses (WBEs), minority-owned businesses (MBEs), veteran-owned businesses (VBEs), businesses owned by persons with disabilities (DBEs) and/or small-business enterprises (SBEs)?

☒ Yes ☐ No

9. If you checked “no,” describe any actions your entity plans to take in the coming year to track spending with, contracting with, or procurement from MBEs, WBEs, VBEs, DBEs and/or SBEs.

10. Please present your entity’s total calendar year 2020 spending/total value of contracts with/total procurement from MBEs, WBEs, VBEs, DBEs, and/or SBEs:

(a) \$183,248,939

Percentage of total: 7%

(b) Illinois totals (if tracked)
\$64,988,121

Percentage of total: 9%

11. If your entity tracks spending by type of business, please complete the table below:

	Entity Totals	
Vendor Classification	Spending	Percentage of Total
MBEs	\$100,312,485	55%
WBEs	\$56,039,644	31%
VBEs	\$26,896,810	15%
DBEs	N/A	
SBEs	N/A	
	Illinois Totals, if tracked	
Vendor Classification	Spending	Percentage of Total
MBEs	\$41,639,619	64%
WBEs	\$20,925,624	32%
VBEs	\$2,422,878	4%
DBEs	N/A	
SBEs	N/A	

12. If you do not have Illinois-specific information, please state why:

N/A

13. Please state whether your entity plans to track its 2021 contracting with, or procurement from MBEs, WBEs, VBEs, DBEs and SBEs:

☒ Yes ☐ No

14. If you answered “yes” to Question 13, please describe your entity’s tracking plan.

- Prepare and distribute monthly metrics report to internal stakeholders—reports monitor diverse spend totals.
- Continue to improve processes and systems to more effectively capture diversity data to help the Company measure performance against goals.
- Ensure prime suppliers understand and use the Exelon online Tier 2 reporting system to measure results and accountability.

15. Please state whether your entity has goals in 2021 for contracting with, or procurement from MBEs, WBEs, VBEs, DBEs and SBEs:

☒ Yes ☐ No

16. If you answered “yes” to Question 15, please describe your entity’s 2021 goals and any plan to increase those procurement goals next year.

- In 2021, Exelon Generation will further enhance its commitment to partnerships with diverse certified supplier and focus its supplier diversity process on the following:
 - Plan to increase goals:
 - In the Nuclear division, target an increase in both the amount of spend and percentage of total spend with diverse certified suppliers

- Work within the Exelon/Exelon Generation Sourcing Process to identify and address contract opportunities
- Exelon senior leadership to prioritize development opportunities for new diversity-certified suppliers, especially in categories with deeper opportunities for inclusion
- Continue encouraging and assisting non-diverse prime suppliers with developing subcontracting plans to increase the utilization of diverse suppliers.
- Plan to increase participation:
 - Continue enhancing diversity-certified supplier development initiatives
 - Leverage target market approach to engage category specific diverse suppliers
 - Continue to improve the internal reporting for better tracking of diverse spend and opportunity
 - Collaborate with local and national advocacy organizations to expand utilization of diverse suppliers
 - Ensure awareness of supplier diversity milestones amongst stakeholders, especially promoting efforts related to diverse supplier development

***All in-person actions are dependent on COVID 19 restrictions**

17. Please identify any areas of procurement or contracting in which your entity will actively seek greater or additional participation by MBEs, WBEs, VBEs, DBEs and SBEs.

Listed here are some of the materials and services we purchase:

- Chemicals, Fuels and Gases
- Construction and Maintenance Services
- Engineering Services
- Environmental Services
- Facilities Services
- Fasteners
- Freight
- Sealing Devices
- Spent Fuel Storage

18. Please describe any plan your entity has to encourage MBEs, WBEs, VBEs, DBEs and SBEs to submit bids or proposals in those areas.

- Host and attend workshops with prime and diverse suppliers to grow Exelon Generation's contract inclusion opportunities
- Enhance communication strategy around supplier diversity program efforts
- Continue outreach efforts and collaboration with local and national advocacy organizations to expand the utilization of diverse suppliers
- Seek ways to increase exposure and connections with more diversity certified suppliers

***All in-person actions are dependent on COVID 19 restrictions**

19. What, if any, impediments to obtaining bids or proposals from qualified MBEs, WBEs, VBEs, DBEs or SBEs has your entity identified?

The Nuclear industry's safety and start-up capital requirements often create challenges for smaller and start-up firms, a category into which many diversity-certified firms fall. In addition, the rural geographic locations of generation assets often serve as a limitation for diversity-certified firms, who tend to have their business located in more city/urban areas.

20. Please identify any steps that the Illinois Commerce Commission can undertake to assist you in identifying qualified MBEs, WBEs, VBEs, DBEs or SBEs.

N/A

21. Please identify any certifications of MBE, WBE, VBE, DBE or SBE status that your entity recognizes

- National Minority Supplier Development Council (NMSDC)
- Women's Business Enterprise National Council (WBENC)
- National Gay & Lesbian Chamber of Commerce (NGLCC)
- Associations for service veterans
- Federal, state, and local government offices
- Public utility commissions

22. Please identify any best practices your entity uses to encourage qualified MBEs, WBEs, VBEs, DBEs or SBEs to submit bids or proposals.

- Over the last five years, Exelon Generation has worked to grow relationships and spend with diverse suppliers across our operating regions. Practices like the Tier 2 Institute, which promotes partnerships between Generation's prime contractors and Tier 2 diversity-certified subcontractors, and working with the Exelon Diverse Business Empowerment (EDBE) team to include diverse suppliers in the bidding process, have helped the company increase diverse spend by 38% since 2016. In 2020, Exelon Generation added KCI Engineering, a certified Asian-owned business, as a Tier 1 Specialty Engineer of Choice. KCI Engineering had been a Tier 1 supplier for general engineering services, but their specialty is equipment qualification. Exelon Generation included them in the bid process for specialty engineering work at its nuclear plants and ultimately awarded them the contract. As a Specialty Engineer of Choice, Exelon Generation will award more work to KCI Engineering for equipment qualification at the plants, which translates to increased spend with them as well. In 2019, the company elevated woman-owned Brieser Construction from a Tier 2 supplier to Tier 1 supplier when they were awarded the construction contract for the Dresden Station administration building renovation. It was the nuclear business's first-ever bid where all the suppliers were diverse. Prior to the contract, Exelon Generation had worked with Brieser Construction to become a certified woman-owned business. Supplier diversity is an essential part of Exelon Generation's commitment to diversity and inclusion. It's important that we develop a pipeline of qualified diverse suppliers who are familiar with our culture and our system. It's why we're committed to creating access and opportunities for women- and minority-owned businesses.